

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re:Re-election of the entire Board of Directors for the term 2026–2030)

- Pursuant to the prevailing Law on Enterprises;
- Pursuant to the Charter of ITD Technology Corporation;
- Pursuant to the performance results of the Board of Directors for the 2024–2028 term;
- Pursuant to the governance requirements and development orientation of the Company

In the past year, the Company and the Board of Directors have experienced significant changes in market conditions, the business environment, as well as corporate governance requirements. These changes arise from objective factors such as rapid shifts in the global economy, increasing competition in the technology sector, and the strong transition toward a business model driven by data, digital platforms, and artificial intelligence.

At the same time, the Fourth Industrial Revolution continues to have a profound impact across all areas of the Company's operations, placing increasingly higher requirements on adaptability, innovation, and corporate governance restructuring.

Based on the Company's strategic orientation for the coming period, the Company plans to focus on the development of key business areas with long-term growth potential, including:

- ✚ Data Center infrastructure;
- ✚ Software development and technology solutions;
- ✚ Projects related to digital transformation and Artificial Intelligence (AI) applications;
- ✚ Strengthening financial management capacity to ensure efficient capital utilisation and support the Company's long-term development strategy

In this context, the requirements for the governance structure are to be further strengthened and consolidated, ensuring alignment with the new strategic direction, as well as the capability to lead the Company during a period of significant transformation in its operational model and technology

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the re-election of the entire Board of Directors, as follows:

- 1. Dismissal of all six (06) members of the Board of Directors for the 2024–2028 term**
- 2. Election of the new Board of Directors for the 2026–2030 term, comprising five (05) members, including one (01) independent member**

The Board of Directors respectfully submits for approval of the General Meeting of Shareholders..

Respectfully.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman of the Board

